

- Group Medical Insurance – provided through the South Carolina Medical Association; three plan options to choose from; BCBS network. Enrolled employees also have prescription, life and short term disability at no extra cost.
- Dental Insurance - through Unum Dental, employee premiums totally employer funded; \$50 deductible, preventive services 100% covered.
- Life Insurance - \$15,000 through the South Carolina Medical Association. Employees have option to purchase additional life insurance through payroll deduction.
- Retirement Plan - 403b Thrift Plan through Mutual of America; GGC contributes 5% of gross salary; additionally features a voluntary retirement savings program allows pre-tax and post-tax ROTH contributions with GGC match of up to 3 %; over 30 investment options; 100% vesture after 2 years
- Long Term Disability Insurance - 60% of gross pay beginning after 90 days. Employees have option to purchase short term disability insurance through payroll deduction.
- Flexible Spending Accounts – Section 125 Cafeteria plan administered by Benefit Coordinators, Inc.; plan allows for certain medical and dependent care expenses to be paid with pre-tax dollars.
- Employee Assistance Program – offers confidential counseling sessions (3 per fiscal year) and life management services (5 per fiscal year) for all employees and their household members.
- Holidays and Personal Leave – 10 paid holidays, accrue 1.5 PTO days per month (up to 18 days per fiscal year). Accrual increases with years of service.
- Paid Pregnancy and Parental Leave – Available to eligible employees after 90 days of service; up to 8 weeks of paid pregnancy leave for pregnant mothers and primary caregivers who are adopting; up to 4 weeks paid parental leave for parents following birth or placement of child.
- Public Service Loan Forgiveness - The Center has been designated as a 501(c)(3) by the Internal Revenue Service. This designation allows our employees to participate in the Public Service Loan Forgiveness Program.
- Verizon Wireless Discount Plan - Verizon Mobile offers discounts up to 22% on certain calling plans and accessories to GGC employees.
- First Citizens Group Banking- First Citizens Bank offers GGC Employees an attractive banking package with benefits in checking, saving and credit service.
- Continuing Education Opportunities – The Center’s Education division coordinates internal opportunities for continuing education, available to all faculty and staff, that offer CEUs toward maintenance of certification.

*Details on benefits are found in the employee handbook and other supporting documentation.*