

- Group Medical Insurance – provided through the South Carolina Medical Association; two plan options to choose from; BCBS network. Enrolled employees also have prescription, life and short term disability at no extra cost.
- Dental Insurance - through Blue Dental (BCBS), employee premiums totally employer funded; \$50 deductible, preventive services 100% covered.
- Life Insurance - \$15,000 through the South Carolina Medical Association. Employees have option to purchase additional life insurance through payroll deduction.
- Retirement Plan - 403b Thrift Plan through Mutual of America; GGC contributes 6% of gross salary; additionally features a voluntary retirement savings program allows pre-tax and post-tax ROTH contributions with GGC match of up to 2 %; over 30 investment options; 100% vesture after 3 years (Eligible 1 year from date of employment)
- Long Term Disability Insurance - 60% of gross pay beginning after 90 days. Employees have option to purchase short term disability insurance through payroll deduction.
- Flexible Spending Accounts – Section 125 Cafeteria plan administered by Benefit Coordinators, Inc.; plan allows for certain medical and dependent care expenses to be paid with pre-tax dollars.
- Employee Assistance Program - provides help to employees and their families for a full range of problems: financial, marital, emotional, family, drug or alcohol; plan allows 10 free sessions per year.
- Holidays and Personal Leave – 9 paid holidays, accrue 1.5 PTO days per month (up to 18 days per fiscal year). Accrual increases with years of service.
- Verizon Wireless Discount Plan - Verizon Mobile offers discounts up to 22% on certain calling plans and accessories to GGC employees.
- First Citizens Group Banking- First Citizens Bank offers GGC Employees an attractive banking package with benefits in checking, saving and credit services.